

| Arizona Independent Contractor (Updated 10/22/2025)                                         |                    |                                                                           |                                                   |                  |
|---------------------------------------------------------------------------------------------|--------------------|---------------------------------------------------------------------------|---------------------------------------------------|------------------|
| Driver Full Name:                                                                           | Victor Rios        | Driver Earnings Report                                                    | 11/17/2025 to 11/30/2025                          |                  |
| <b>Trip Summary</b>                                                                         |                    |                                                                           |                                                   |                  |
| Total Trips From Ridebits                                                                   | \$ 1,178.72        |                                                                           | Max Pay (Hourly Equivalent Before Cash Tips)      | \$ 26.00         |
| Doubles: 1/2 to each driver                                                                 | \$ -               | Full Amount +/- Added Up                                                  | Maximum Pay (25% to 30% Based on 5 Star Reviews)  | 25.0%            |
| Triples: 1/3 to each driver                                                                 | \$ -               | Full Amount +/- Added Up                                                  | Average Fleet Speed (MPH)                         | 55.00            |
| Quads: 1/4 to each driver                                                                   | \$ -               | Full Amount +/- Added Up                                                  | <b>Compensation Percentage = Wages / Revenue</b>  | <b>26.8%</b>     |
| Pents: 1/5 to each driver                                                                   | \$ -               | Full Amount +/- Added Up                                                  | Extra Time For Car Washes, Pre-Trip and Fuel      | 7.7%             |
| <b>Total Confirmed Revenue</b>                                                              | <b>\$ 1,178.72</b> |                                                                           | Estimated MKZ Hourly Including Cash Tips          | \$ 31.15         |
| <b>Tip Summary</b>                                                                          |                    |                                                                           | Estimated Navigator Hourly Including Cash Tips    | \$ 36.15         |
| Total Tips from RideBits                                                                    | \$ 178.61          | Full Amount +/- Added Up                                                  | Estimated Shuttle Hourly Including Cash Tips      | \$ 46.15         |
| Tips from Doubles: 1/2 to each driver                                                       | \$ -               | Full Amount +/- Added Up                                                  | Card Processing (Non-Commissionable Amount)       | 3.00%            |
| Tips from Triples: 1/3 to each driver                                                       | \$ -               | Full Amount +/- Added Up                                                  | YTD Earnings                                      |                  |
| Tips from Quads: 1/4 to each driver                                                         | \$ -               | Full Amount +/- Added Up                                                  | <b>Deduction Summary</b>                          |                  |
| Tips from Pents: 1/5 to each driver                                                         | \$ -               | Full Amount +/- Added Up                                                  | Photo Tickets and Parking Tickets                 | \$ -             |
| <b>Total Tips on Reservation</b>                                                            | <b>\$ 178.61</b>   |                                                                           | Insurance Increase (Driver Accidents and Tickets) | \$ -             |
| <b>Final Pay Calculation</b>                                                                |                    |                                                                           | Damage (Vehicle, Airport or Customer Property)    | \$ -             |
| Base + Tips + Bonuses                                                                       | \$ 296.48          |                                                                           | Advance Repayment or Vehicle Purchase             | \$ -             |
| 5 Star Reviews > 5 (\$10 Each)                                                              | \$ -               |                                                                           | <b>Total Deductions</b>                           | <b>\$ -</b>      |
| Pay For Local No Show (\$20)                                                                | \$ 20.00           | Total Miles on Confirmed Reservations =>                                  |                                                   | <b>431</b>       |
| Maintenance / Training (\$18/hour)                                                          | \$ -               | Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => |                                                   | <b>12.10</b>     |
| New FT/PT Driver (200/100 X 4 Pay Periods)                                                  | \$ -               | CDL, Fleet Manager or Driver Trainer? (Yes / No) =>                       |                                                   | <b>No</b>        |
| <b>Independent Contractor (1099) Wages</b>                                                  | <b>\$ 316.48</b>   | 5 Star Reviews - Last 14 Days (1% Each) =>                                |                                                   | <b>0</b>         |
| Reimbursement                                                                               | \$ -               | Total Local No Shows =>                                                   |                                                   | <b>1</b>         |
| Advance Repayment / Deductions                                                              | \$ -               | Maintenance / Training Hours =>                                           |                                                   | <b>0</b>         |
| <b>Paycheck</b>                                                                             | <b>\$ 316.48</b>   | Minimum Pay Calculation (See Below) =>                                    |                                                   | <b>\$ 296.48</b> |
|                                                                                             |                    | Maximum Pay Calculation (See Below) =>                                    |                                                   | <b>\$ 285.84</b> |
| <b>Normal Driver Pay (Smaller of Minimum or Maximum Pay)</b>                                |                    |                                                                           |                                                   |                  |
| <b>Minimum Pay: Larger of</b>                                                               |                    | <b>Minimum 24% to 30% (Based on 5 Star Reviews)</b>                       |                                                   | <b>\$ 282.89</b> |
|                                                                                             |                    | <b>Absolute Minimum 10% + Tip</b>                                         |                                                   | <b>\$ 296.48</b> |
|                                                                                             |                    | <b>Minimum \$18/hr</b>                                                    |                                                   | <b>\$ 217.80</b> |
| <b>Maximum Pay</b>                                                                          |                    | <b>Maximum 25% to 30% (Based on 5 Star Reviews)</b>                       |                                                   | <b>\$ 285.84</b> |
| <b>Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)</b> |                    |                                                                           |                                                   |                  |
| <b>Minimum Pay: Larger of</b>                                                               |                    | <b>Minimum 25% to 30% (Based on 5 Star Reviews)</b>                       |                                                   | <b>\$ 294.68</b> |
|                                                                                             |                    | <b>Minimum \$20/hr</b>                                                    |                                                   | <b>\$ 242.01</b> |
| <b>Maximum Pay</b>                                                                          |                    | <b>Maximum 26% to 30% (Based on 5 Star Reviews)</b>                       |                                                   | <b>\$ 306.47</b> |
| Revenue / Mile - All Miles (Updated Monthly)                                                |                    |                                                                           |                                                   | \$ 1.36          |
| Revenue / Mile - One Way (Updated Monthly)                                                  |                    |                                                                           |                                                   | \$ 1.95          |
| Percent Utilization (Round Trip)                                                            |                    |                                                                           |                                                   | 70%              |
| Round Trip Miles Adjusted for Downtime                                                      |                    |                                                                           |                                                   | 1.43             |