

**Arizona Independent Contractor (Updated 10/22/2025)**

<b>Driver Full Name:</b>		<b>Victor Rios</b>	<b>Driver Earnings Report</b>		<b>11/3/2025 to 11/16/2025</b>	
<b>Trip Summary</b>						
Total Trips From Ridebits	\$	972.78			Max Pay (Hourly Equivalent Before Cash Tips)	\$ 26.00
Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up		Maximum Pay (25% to 30% Based on 5 Star Reviews)	25.00%
Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up		Average Fleet Speed (MPH)	55.00
Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up		<b>Compensation Percentage = Wages / Revenue</b>	<b>24.0%</b>
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up		Extra Time For Car Washes, Pre-Trip and Fuel	7.7%
<b>Total Confirmed Revenue</b>	\$	<b>972.78</b>			Estimated MKZ Hourly Including Cash Tips	\$ 25.53
					Estimated Navigator Hourly Including Cash Tips	\$ 30.53
					Estimated Shuttle Hourly Including Cash Tips	\$ 40.53
					Card Processing (Non-Commissionable Amount)	3.00%
					YTD Earnings	
<b>Tip Summary</b>						
Total Tips from RideBits	\$	126.89				
Tips from Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up			
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up			
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up			
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up			
<b>Total Tips on Reservation</b>	\$	<b>126.89</b>				
<b>Final Pay Calculation</b>						
Base + Tips + Bonuses	\$	233.47				
5 Star Reviews > 5 (\$10 Each)	\$	-				
Pay For Local No Show (\$20)	\$	-				
Maintenance / Training (\$18/hour)	\$	-				
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-				
<b>Independent Contractor (1099) Wages</b>	\$	<b>233.47</b>				
Reimbursement	\$	-				
Advance Repayment / Deductions	\$	-				
<b>Paycheck</b>	\$	<b>233.47</b>				
			Total Miles on Confirmed Reservations =>		405	
			Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>		11.37	
			CDL, Fleet Manager or Driver Trainer? (Yes / No) =>		No	
			5 Star Reviews - Last 14 Days (1% Each) =>		0	
			Total Local No Shows =>		0	
			Maintenance / Training Hours =>		0	
			Minimum Pay Calculation (See Below) =>		\$ 233.47	
			Maximum Pay Calculation (See Below) =>		\$ 235.90	
<b>Normal Driver Pay (Smaller of Minimum or Maximum Pay)</b>						
<b>Minimum Pay: Larger of</b>	<b>Minimum 24% to 30% (Based on 5 Star Reviews)</b>				\$ 233.47	
	<b>Absolute Minimum 10% + Tip</b>				\$ 224.17	
	<b>Minimum \$18/hr</b>				\$ 204.67	
<b>Maximum Pay</b>	<b>Maximum 25% to 30% (Based on 5 Star Reviews)</b>				\$ 235.90	
<b>Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)</b>						
<b>Minimum Pay: Larger of</b>	<b>Minimum 25% to 30% (Based on 5 Star Reviews)</b>				\$ 243.20	
	<b>Minimum \$20/hr</b>				\$ 227.41	
<b>Maximum Pay</b>	<b>Maximum 26% to 30% (Based on 5 Star Reviews)</b>				\$ 252.92	
Revenue / Mile - All Miles (Updated Monthly)	\$	1.36				
Revenue / Mile - One Way (Updated Monthly)	\$	1.95				
Percent Utilization (Round Trip)		70%				
Round Trip Miles Adjusted for Downtime		1.43				