

**Arizona Independent Contractor (Updated 2/26/2026)**

<b>Driver Full Name:</b>		<b>Victor Rios</b>	<b>Driver Earnings Report</b>		<b>4/20/2026 to 5/3/2026</b>
<b>Trip Summary</b>		<b>Owner Operator (Yes or No)</b>			
Total Trips From Ridebits	\$	1,603.40	<b>No</b>	Max Pay (Hourly Equivalent Before Cash Tips)	\$ 26.00
Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up	Maximum Pay (25% to 30% Based on 5 Star Reviews)	25.00%
Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Average Fleet Speed (MPH)	55.00
Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	<b>Compensation Percentage = Wages / Revenue</b>	<b>24.00%</b>
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Extra Time For Car Washes, Pre-Trip and Fuel	7.7%
<b>Total Confirmed Revenue</b>	\$	<b>1,603.40</b>		Estimated MKZ Hourly Including Cash Tips	\$ 29.18
<b>Tip Summary</b>				Estimated Navigator Hourly Including Cash Tips	\$ 34.18
Total Tips from RideBits	\$	212.10	Full Amount +/- Added Up	Estimated Shuttle Hourly Including Cash Tips	\$ 44.18
Tips from Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up	Card Processing (Non-Commissionable Amount)	3.00%
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	YTD Earnings	
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	<b>Deduction Summary</b>	
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Photo Tickets and Parking Tickets	\$ -
<b>Total Tips on Reservation</b>	\$	<b>212.10</b>		Insurance Increase (Driver Accidents and Tickets)	\$ -
<b>Final Pay Calculation</b>				Damage (Vehicle, Airport or Customer Property)	\$ -
Base + Tips + Bonuses	\$	384.82		Advance Repayment or Vehicle Purchase	\$ -
5 Star Reviews > 5 (\$10 Each)	\$	-	Total Miles on Confirmed Reservations =>	<b>Total Deductions</b>	\$ -
Pay For Local No Show (\$20)	\$	-	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>		
Maintenance / Training (\$18/hour)	\$	-	CDL, Fleet Manager or Driver Trainer? (Yes / No) =>		
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-	5 Star Reviews - Last 14 Days (1% Each) =>		
<b>Independent Contractor (1099) Wages</b>	\$	<b>384.82</b>	Total Local No Shows =>		
Reimbursement	\$	-	Maintenance / Training Hours =>		
Advance Repayment / Deductions	\$	-	Minimum Pay Calculation (See Below) =>	\$	384.82
<b>Paycheck</b>	\$	<b>384.90</b>	Maximum Pay Calculation (See Below) =>	\$	388.82
<b>Normal Driver Pay (Smaller of Minimum or Maximum Pay)</b>					
<b>Minimum Pay: Larger of</b>		Minimum 24% to 30% (Based on 5 Star Reviews)		\$	384.82
		Absolute Minimum 10% + Tip		\$	372.44
		Minimum \$18/hr		\$	286.53
<b>Maximum Pay</b>		Maximum 25% to 30% (Based on 5 Star Reviews)		\$	388.82
<b>Owner Operator Pay (50% of Revenue)</b>					
<b>Normal Pay</b>		50% of Confirmed Revenue		\$	801.70
<b>Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)</b>					
<b>Minimum Pay: Larger of</b>		Minimum 25% to 30% (Based on 5 Star Reviews)		\$	400.85
		Minimum \$20/hr		\$	318.37
<b>Maximum Pay</b>		Maximum 26% to 30% (Based on 5 Star Reviews)		\$	416.88
Revenue / Mile - All Miles (Updated Monthly)				\$	1.36
Revenue / Mile - One Way (Updated Monthly)				\$	1.95
Percent Utilization (Round Trip)					70%
Round Trip Miles Adjusted for Downtime					1.43