

Arizona Independent Contractor (Updated 5/24/2025)						
Driver Full Name:		Victor Rios	Driver Earnings Report		6/16/2025 to 6/29/2025	
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up		Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00	
Total Trips From Ridebits	\$ 2,014.50	Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0%				
Doubles: 1/2 to each driver	\$ -	Average Fleet Speed (MPH) 55.00				
Triples: 1/3 to each driver	\$ -	Compensation Percentage = Wages / Revenue 22.9%				
Quads: 1/4 to each driver	\$ -	Extra Time For Car Washes, Pre-Trip and Fuel 7.7%				
Pents: 1/5 to each driver	\$ -	Estimated MKZ Hourly Including Cash Tips \$ 23.32				
Total Confirmed Revenue	\$ 2,014.50				Estimated Navigator Hourly Including Cash Tips \$ 28.32	
Tip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up		Estimated Shuttle Hourly Including Cash Tips \$ 38.32	
Total Tips from RideBits	\$ 260.53	Remaining Advance \$ -				
Tips from Doubles: 1/2 to each driver	\$ -	YTD Earnings				
Tips from Triples: 1/3 to each driver	\$ -	Deduction Summary				
Tips from Quads: 1/4 to each driver	\$ -	Photo Tickets and Parking Tickets \$ -				
Tips from Pents: 1/5 to each driver	\$ -	Insurance Increase (Driver Accidents and Tickets) \$ -				
Total Tips on Reservation	\$ 260.53				Damage (Vehicle, Airport or Customer Property) \$ -	
Final Pay Calculation			Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => CDL, Fleet Manager or Driver Trainer? (Yes / No) => 5 Star Reviews - Last 14 Days (1% Each) => Total Local No Shows => Maintenance / Training Hours => Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) =>		Advance Repayment or Vehicle Purchase \$ -	
Base + Tips + Bonuses	\$ 461.98	Total Deductions \$ -				
5 Star Reviews > 5 (\$10 Each)	\$ -					
Pay For Local No Show (\$20)	\$ -					
Maintenance / Training (\$18/hour)	\$ -					
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -					
Independent Contractor (1099) Wages	\$ 461.98					
Reimbursement	\$ -					
Advance Repayment / Deductions	\$ -					
Paycheck	\$ 461.98					
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 20% to 25% Absolute Minimum 10% + Tip Minimum \$18/hr				\$ 402.90 \$ 461.98 \$ 453.80
Maximum Pay: Smaller of		Maximum 25% to 30% Maximum \$26/hr				\$ 503.63 \$ 655.49
Revenue / Mile - All Miles						\$ 1.36
Revenue / Mile - One Way						\$ 1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 25% to 30% Absolute Minimum 15% + Tip Minimum \$18/hr				\$ 503.63 \$ 562.71 \$ 453.80
Maximum Pay: Smaller of		Maximum 25% to 30% Maximum \$32.50/hr				\$ 503.63 \$ 819.36
Revenue / Mile - All Miles (Updated Monthly)						\$ 1.36
Revenue / Mile - One Way (Updated Monthly)						\$ 1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43