

| Arizona Independent Contractor (Updated 2/26/2026)                                   |                                              |                            |                          |                                                  |
|--------------------------------------------------------------------------------------|----------------------------------------------|----------------------------|--------------------------|--------------------------------------------------|
| Driver Full Name:                                                                    |                                              | Victor Rios                | Driver Earnings Report   |                                                  |
|                                                                                      |                                              |                            | 7/27/2026 to 8/9/2026    |                                                  |
| Trip Summary                                                                         |                                              | Owner Operator (Yes or No) |                          |                                                  |
| Total Trips From Ridebits                                                            | \$                                           | 965.30                     | No                       | Max Pay (Hourly Equivalent Before Cash Tips)     |
| Doubles: 1/2 to each driver                                                          | \$                                           | -                          |                          | Maximum Pay (25% to 30% Based on 5 Star Reviews) |
| Triples: 1/3 to each driver                                                          | \$                                           | -                          | Full Amount +/- Added Up | Average Fleet Speed (MPH)                        |
| Quads: 1/4 to each driver                                                            | \$                                           | 685.32                     | Full Amount +/- Added Up | Compensation Percentage = Wages / Revenue        |
| Pents: 1/5 to each driver                                                            | \$                                           | -                          | Full Amount +/- Added Up | Extra Time For Car Washes, Pre-Trip and Fuel     |
| Total Confirmed Revenue                                                              | \$                                           | 1,136.63                   |                          | Estimated MKZ Hourly Including Cash Tips         |
| Tip Summary                                                                          |                                              |                            |                          | Estimated Navigator Hourly Including Cash Tips   |
| Total Tips from RideBits                                                             | \$                                           | 129.66                     |                          | Estimated Shuttle Hourly Including Cash Tips     |
| Tips from Doubles: 1/2 to each driver                                                | \$                                           | -                          | Full Amount +/- Added Up | Card Processing (Non-Commissionable Amount)      |
| Tips from Triples: 1/3 to each driver                                                | \$                                           | -                          | Full Amount +/- Added Up | YTD Earnings                                     |
| Tips from Quads: 1/4 to each driver                                                  | \$                                           | 89.39                      | Full Amount +/- Added Up |                                                  |
| Tips from Pents: 1/5 to each driver                                                  | \$                                           | -                          | Full Amount +/- Added Up |                                                  |
| Total Tips on Reservation                                                            | \$                                           | 152.01                     |                          |                                                  |
| Final Pay Calculation                                                                |                                              |                            |                          |                                                  |
| Base + Tips + Bonuses                                                                | \$                                           | 272.79                     |                          |                                                  |
| 5 Star Reviews > 5 (\$10 Each)                                                       | \$                                           | -                          |                          |                                                  |
| Pay For Local No Show (\$20)                                                         | \$                                           | -                          |                          |                                                  |
| Maintenance / Training (\$18/hour)                                                   | \$                                           | -                          |                          |                                                  |
| New FT/PT Driver (200/100 X 4 Pay Periods)                                           | \$                                           | -                          |                          |                                                  |
| Independent Contractor (1099) Wages                                                  | \$                                           | 272.79                     |                          |                                                  |
| Reimbursement                                                                        | \$                                           | -                          |                          |                                                  |
| Advance Repayment / Deductions                                                       | \$                                           | -                          |                          |                                                  |
| Paycheck                                                                             | \$                                           | 272.80                     |                          |                                                  |
|                                                                                      |                                              |                            |                          |                                                  |
| Normal Driver Pay (Smaller of Minimum or Maximum Pay)                                |                                              |                            |                          |                                                  |
|                                                                                      |                                              |                            |                          |                                                  |
| Minimum Pay: Larger of                                                               | Minimum 24% to 30% (Based on 5 Star Reviews) |                            |                          | \$ 272.79                                        |
|                                                                                      | Absolute Minimum 10% + Tip                   |                            |                          | \$ 265.67                                        |
|                                                                                      | Minimum \$18/hr                              |                            |                          | \$ 174.34                                        |
|                                                                                      |                                              |                            |                          |                                                  |
| Maximum Pay                                                                          | Maximum 25% to 30% (Based on 5 Star Reviews) |                            |                          | \$ 275.63                                        |
|                                                                                      |                                              |                            |                          |                                                  |
| Owner Operator Pay (50% of Revenue)                                                  |                                              |                            |                          |                                                  |
|                                                                                      |                                              |                            |                          |                                                  |
| Normal Pay                                                                           | 50% of Confirmed Revenue                     |                            |                          | \$ 568.32                                        |
|                                                                                      |                                              |                            |                          |                                                  |
| Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay) |                                              |                            |                          |                                                  |
|                                                                                      |                                              |                            |                          |                                                  |
| Minimum Pay: Larger of                                                               | Minimum 25% to 30% (Based on 5 Star Reviews) |                            |                          | \$ 284.16                                        |
|                                                                                      | Minimum \$20/hr                              |                            |                          | \$ 193.72                                        |
|                                                                                      |                                              |                            |                          |                                                  |
| Maximum Pay                                                                          | Maximum 26% to 30% (Based on 5 Star Reviews) |                            |                          | \$ 295.52                                        |
|                                                                                      |                                              |                            |                          |                                                  |
| Revenue / Mile - All Miles (Updated Monthly)                                         |                                              |                            |                          | \$ 1.36                                          |
| Revenue / Mile - One Way (Updated Monthly)                                           |                                              |                            |                          | \$ 1.95                                          |
| Percent Utilization (Round Trip)                                                     |                                              |                            |                          | 70%                                              |
| Round Trip Miles Adjusted for Downtime                                               |                                              |                            |                          | 1.43                                             |