

Arizona Independent Contractor (Updated 7/1/2025)				
Driver Full Name:		Victor Rios	Driver Earnings Report	7/28/2025 to 8/10/2025
Trip Summary		Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00	
Total Trips From Ridebits	\$ 2,577.99		Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0%	
Doubles: 1/2 to each driver	\$ -		Average Fleet Speed (MPH) 55.00	
Triples: 1/3 to each driver	\$ -		Compensation Percentage = Wages / Revenue 22.3%	
Quads: 1/4 to each driver	\$ -		Extra Time For Car Washes, Pre-Trip and Fuel 7.7%	
Pents: 1/5 to each driver	\$ -		Estimated MKZ Hourly Including Cash Tips \$ 23.00	
Total Confirmed Revenue	\$ 2,577.99		Estimated Navigator Hourly Including Cash Tips \$ 28.00	
			Estimated Shuttle Hourly Including Cash Tips \$ 38.00	
			Tax Rate (Non-Commissionable Amount) 9.10%	
			YTD Earnings	
Tip Summary		Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Deduction Summary	
Total Tips from RideBits	\$ 337.87		Photo Tickets and Parking Tickets \$ -	
Tips from Doubles: 1/2 to each driver	\$ -		Insurance Increase (Driver Accidents and Tickets) \$ -	
Tips from Triples: 1/3 to each driver	\$ -		Damage (Vehicle, Airport or Customer Property) \$ -	
Tips from Quads: 1/4 to each driver	\$ -		Advance Repayment or Vehicle Purchase \$ -	
Tips from Pents: 1/5 to each driver	\$ -		Total Deductions \$ -	
Total Tips on Reservation				
\$ 337.87				
Final Pay Calculation		Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => CDL, Fleet Manager or Driver Trainer? (Yes / No) => 5 Star Reviews - Last 14 Days (1% Each) => Total Local No Shows => Maintenance / Training Hours => Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) =>		
Base + Tips + Bonuses	\$ 575.59			
5 Star Reviews > 5 (\$10 Each)	\$ -			1,139
Pay For Local No Show (\$20)	\$ -			31.98
Maintenance / Training (\$18/hour)	\$ -			No
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -			0
Independent Contractor (1099) Wages	\$ 575.59			0
Reimbursement	\$ -			0
Advance Repayment / Deductions	\$ -			\$ 575.59
Paycheck	\$ 575.59			\$ 585.85
Normal Driver Pay (Smaller of Minimum or Maximum Pay)				
Minimum Pay: Larger of	Minimum 20% to 25% Absolute Minimum 10% + Tip Minimum \$18/hr		\$ 468.68 \$ 572.21 \$ 575.59	
Maximum Pay: Smaller of	Maximum 25% to 30% Maximum \$26/hr		\$ 585.85 \$ 831.41	
Revenue / Mile - All Miles			\$ 1.36	
Revenue / Mile - One Way			\$ 1.95	
Percent Utilization (Round Trip)			70%	
Round Trip Miles Adjusted for Downtime			1.43	
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)				
Minimum Pay: Larger of	Minimum 25% to 30% Absolute Minimum 15% + Tip Minimum \$18/hr		\$ 585.85 \$ 689.38 \$ 575.59	
Maximum Pay: Smaller of	Maximum 25% to 30% Maximum \$32.50/hr		\$ 585.85 \$ 1,039.26	
Revenue / Mile - All Miles (Updated Monthly)			\$ 1.36	
Revenue / Mile - One Way (Updated Monthly)			\$ 1.95	
Percent Utilization (Round Trip)			70%	
Round Trip Miles Adjusted for Downtime			1.43	