

| Arizona Independent Contractor (Updated 2/26/2026)                                   |                                              |                            |                                                                           |           |
|--------------------------------------------------------------------------------------|----------------------------------------------|----------------------------|---------------------------------------------------------------------------|-----------|
| Driver Full Name:                                                                    |                                              | Victor Rios                | Driver Earnings Report                                                    |           |
|                                                                                      |                                              |                            | 8/10/2026 to 8/23/2026                                                    |           |
| Trip Summary                                                                         |                                              | Owner Operator (Yes or No) |                                                                           |           |
| Total Trips From Ridebits                                                            | \$ 766.90                                    | No                         | Max Pay (Hourly Equivalent Before Cash Tips)                              | \$ 26.00  |
| Doubles: 1/2 to each driver                                                          | \$ -                                         |                            | Maximum Pay (25% to 30% Based on 5 Star Reviews)                          | 25.0%     |
| Triples: 1/3 to each driver                                                          | \$ -                                         | Full Amount +/- Added Up   | Average Fleet Speed (MPH)                                                 | 55.00     |
| Quads: 1/4 to each driver                                                            | \$ -                                         | Full Amount +/- Added Up   | Compensation Percentage = Wages / Revenue                                 | 24.00%    |
| Pents: 1/5 to each driver                                                            | \$ -                                         | Full Amount +/- Added Up   | Extra Time For Car Washes, Pre-Trip and Fuel                              | 7.7%      |
| Total Confirmed Revenue                                                              | \$ 766.90                                    |                            | Estimated MKZ Hourly Including Cash Tips                                  | \$ 27.38  |
|                                                                                      |                                              |                            | Estimated Navigator Hourly Including Cash Tips                            | \$ 32.38  |
|                                                                                      |                                              |                            | Estimated Shuttle Hourly Including Cash Tips                              | \$ 42.38  |
|                                                                                      |                                              |                            | Card Processing (Non-Commissionable Amount)                               | 3.00%     |
|                                                                                      |                                              |                            | YTD Earnings                                                              |           |
| Tip Summary                                                                          |                                              |                            |                                                                           |           |
| Total Tips from RideBits                                                             | \$ 101.77                                    |                            | Deduction Summary                                                         |           |
| Tips from Doubles: 1/2 to each driver                                                | \$ -                                         | Full Amount +/- Added Up   | Photo Tickets and Parking Tickets                                         | \$ -      |
| Tips from Triples: 1/3 to each driver                                                | \$ -                                         | Full Amount +/- Added Up   | Insurance Increase (Driver Accidents and Tickets)                         | \$ -      |
| Tips from Quads: 1/4 to each driver                                                  | \$ -                                         | Full Amount +/- Added Up   | Damage (Vehicle, Airport or Customer Property)                            | \$ -      |
| Tips from Pents: 1/5 to each driver                                                  | \$ -                                         | Full Amount +/- Added Up   | Advance Repayment or Vehicle Purchase                                     | \$ -      |
| Total Tips on Reservation                                                            | \$ 101.77                                    |                            | Total Deductions                                                          | \$ -      |
| Final Pay Calculation                                                                |                                              |                            |                                                                           |           |
| Base + Tips + Bonuses                                                                | \$ 184.06                                    |                            | Total Miles on Confirmed Reservations =>                                  | 293       |
| 5 Star Reviews > 5 (\$10 Each)                                                       | \$ -                                         |                            | Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => | 8.23      |
| Pay For Local No Show (\$20)                                                         | \$ -                                         |                            | CDL, Fleet Manager or Driver Trainer? (Yes / No) =>                       | No        |
| Maintenance / Training (\$18/hour)                                                   | \$ -                                         |                            | 5 Star Reviews - Last 14 Days (1% Each) =>                                | 0         |
| New FT/PT Driver (200/100 X 4 Pay Periods)                                           | \$ -                                         |                            | Total Local No Shows =>                                                   | 0         |
| Independent Contractor (1099) Wages                                                  | \$ 184.06                                    |                            | Maintenance / Training Hours =>                                           | 0         |
| Reimbursement                                                                        | \$ -                                         |                            | Minimum Pay Calculation (See Below) =>                                    | \$ 184.06 |
| Advance Repayment / Deductions                                                       | \$ -                                         |                            | Maximum Pay Calculation (See Below) =>                                    | \$ 185.97 |
| Paycheck                                                                             | \$ 184.10                                    |                            |                                                                           |           |
|                                                                                      |                                              |                            |                                                                           |           |
| Normal Driver Pay (Smaller of Minimum or Maximum Pay)                                |                                              |                            |                                                                           |           |
|                                                                                      |                                              |                            |                                                                           |           |
| Minimum Pay: Larger of                                                               | Minimum 24% to 30% (Based on 5 Star Reviews) |                            |                                                                           | \$ 184.06 |
|                                                                                      | Absolute Minimum 10% + Tip                   |                            |                                                                           | \$ 178.46 |
|                                                                                      | Minimum \$18/hr                              |                            |                                                                           | \$ 148.07 |
|                                                                                      |                                              |                            |                                                                           |           |
| Maximum Pay                                                                          | Maximum 25% to 30% (Based on 5 Star Reviews) |                            |                                                                           | \$ 185.97 |
|                                                                                      |                                              |                            |                                                                           |           |
| Owner Operator Pay (50% of Revenue)                                                  |                                              |                            |                                                                           |           |
|                                                                                      |                                              |                            |                                                                           |           |
| Normal Pay                                                                           | 50% of Confirmed Revenue                     |                            |                                                                           | \$ 383.45 |
|                                                                                      |                                              |                            |                                                                           |           |
| Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay) |                                              |                            |                                                                           |           |
|                                                                                      |                                              |                            |                                                                           |           |
| Minimum Pay: Larger of                                                               | Minimum 25% to 30% (Based on 5 Star Reviews) |                            |                                                                           | \$ 191.73 |
|                                                                                      | Minimum \$20/hr                              |                            |                                                                           | \$ 164.52 |
|                                                                                      |                                              |                            |                                                                           |           |
| Maximum Pay                                                                          | Maximum 26% to 30% (Based on 5 Star Reviews) |                            |                                                                           | \$ 199.39 |
|                                                                                      |                                              |                            |                                                                           |           |
| Revenue / Mile - All Miles (Updated Monthly)                                         |                                              |                            |                                                                           | \$ 1.36   |
| Revenue / Mile - One Way (Updated Monthly)                                           |                                              |                            |                                                                           | \$ 1.95   |
| Percent Utilization (Round Trip)                                                     |                                              |                            |                                                                           | 70%       |
| Round Trip Miles Adjusted for Downtime                                               |                                              |                            |                                                                           | 1.43      |