

Arizona Independent Contractor (Updated 7/1/2025)					
Driver Full Name:		Victor Rios	Driver Earnings Report		8/25/2025 to 9/7/2025
Trip Summary			Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00 Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0% Average Fleet Speed (MPH) 55.00 Compensation Percentage = Wages / Revenue 22.7% Extra Time For Car Washes, Pre-Trip and Fuel 7.7% Estimated MKZ Hourly Including Cash Tips \$ 21.76 Estimated Navigator Hourly Including Cash Tips \$ 26.76 Estimated Shuttle Hourly Including Cash Tips \$ 36.76 Tax Rate (Non-Commissionable Amount) 9.10% YTD Earnings		
Total Trips From Ridebits	\$	946.41			
Doubles: 1/2 to each driver	\$	-			
Triples: 1/3 to each driver	\$	-			
Quads: 1/4 to each driver	\$	-			
Pents: 1/5 to each driver	\$	-			
Total Confirmed Revenue	\$	946.41			
Tip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Deduction Summary Photo Tickets and Parking Tickets \$ - Insurance Increase (Driver Accidents and Tickets) \$ - Damage (Vehicle, Airport or Customer Property \$ - Advance Repayment or Vehicle Purchase \$ - Total Deductions \$ -		
Total Tips from RideBits	\$	116.20			
Tips from Doubles: 1/2 to each driver	\$	-			
Tips from Triples: 1/3 to each driver	\$	-			
Tips from Quads: 1/4 to each driver	\$	-			
Tips from Pents: 1/5 to each driver	\$	-			
Total Tips on Reservation	\$	116.20			
Final Pay Calculation			Total Miles on Confirmed Reservations => 457 Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => 12.83 CDL, Fleet Manager or Driver Trainer? (Yes / No) => No 5 Star Reviews - Last 14 Days (1% Each) => 0 Total Local No Shows => 0 Maintenance / Training Hours => 0 Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => \$ 230.94 Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) => \$ 215.07		
Base + Tips + Bonuses	\$	215.07			
5 Star Reviews > 5 (\$10 Each)	\$	-			
Pay For Local No Show (\$20)	\$	-			
Maintenance / Training (\$18/hour)	\$	-			
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-			
Independent Contractor (1099) Wages	\$	215.07			
Reimbursement	\$	-			
Advance Repayment / Deductions	\$	-			
Paycheck	\$	215.07			
Normal Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of	Minimum 20% to 25%				\$ 172.06
	Absolute Minimum 10% + Tip				\$ 202.23
	Minimum \$18/hr				\$ 230.94
Maximum Pay: Smaller of	Maximum 25% to 30%				\$ 215.07
	Maximum \$26/hr				\$ 333.59
Revenue / Mile - All Miles					\$ 1.36
Revenue / Mile - One Way					\$ 1.95
Percent Utilization (Round Trip)					70%
Round Trip Miles Adjusted for Downtime					1.43
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of	Minimum 25% to 30%				\$ 215.07
	Absolute Minimum 15% + Tip				\$ 245.24
	Minimum \$18/hr				\$ 230.94
Maximum Pay: Smaller of	Maximum 25% to 30%				\$ 215.07
	Maximum \$32.50/hr				\$ 416.98
Revenue / Mile - All Miles (Updated Monthly)					\$ 1.36
Revenue / Mile - One Way (Updated Monthly)					\$ 1.95
Percent Utilization (Round Trip)					70%
Round Trip Miles Adjusted for Downtime					1.43