

Arizona Independent Contractor (Updated 9/12/2025)						
Driver Full Name:		Victor Rios	Driver Earnings Report		9/22/2025 to 10/5/2025	
Trip Summary						
Total Trips From Ridebits	\$	1,861.58			Max Pay (Hourly Equivalent Before Cash Tips)	\$ 26.00
Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up	Maximum Pay (25% to 30% Based on 5 Star Reviews)		25.0%
Triples: 1/3 to each driver	\$	-		Average Fleet Speed (MPH)		55.00
Quads: 1/4 to each driver	\$	-		Compensation Percentage = Wages / Revenue		22.7%
Pents: 1/5 to each driver	\$	-		Extra Time For Car Washes, Pre-Trip and Fuel		7.7%
Total Confirmed Revenue	\$	1,861.58	Full Amount +/- Added Up		Estimated MKZ Hourly Including Cash Tips	\$ 23.32
			Estimated Navigator Hourly Including Cash Tips \$ 28.32			
			Estimated Shuttle Hourly Including Cash Tips \$ 38.32			
			Card Processing (Non-Commissionable Amount) 3.00%			
			YTD Earnings			
Tip Summary						
Total Tips from RideBits	\$	242.70				
Tips from Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up			
Tips from Triples: 1/3 to each driver	\$	-				
Tips from Quads: 1/4 to each driver	\$	-				
Tips from Pents: 1/5 to each driver	\$	-				
Total Tips on Reservation	\$	242.70				
Final Pay Calculation						
Base + Tips + Bonuses	\$	423.27				
5 Star Reviews > 5 (\$10 Each)	\$	-	Total Miles on Confirmed Reservations =>			
Pay For Local No Show (\$20)	\$	-				
Maintenance / Training (\$18/hour)	\$	-				
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-				
Independent Contractor (1099) Wages	\$	423.27				
Reimbursement	\$	-	Maintenance / Training Hours =>			
Advance Repayment / Deductions	\$	-				
Paycheck	\$	423.27	Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) =>	\$	423.27	
			Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) =>	\$	451.43	
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 20% to 25%				\$	361.15
	Absolute Minimum 10% + Tip				\$	423.27
	Minimum \$18/hr				\$	415.90
Maximum Pay: Smaller of	Maximum 25% to 30%				\$	451.43
	Maximum \$26/hr				\$	600.75
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 25% to 30%				\$	451.43
	Absolute Minimum 15% + Tip				\$	513.56
	Minimum \$18/hr				\$	415.90
Maximum Pay: Smaller of	Maximum 25% to 30%				\$	451.43
	Maximum \$32.50/hr				\$	750.93
Revenue / Mile - All Miles (Updated Monthly)					\$	1.36
Revenue / Mile - One Way (Updated Monthly)					\$	1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43