

Arizona Independent Contractor (Updated 12/4/2025)							
Driver Full Name:		Visano Nelson	Driver Earnings Report	12/15/2025 to 12/28/2025			
Trip Summary							
Total Trips From Ridebits	\$	2,727.03	Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)	\$	26.00	
Doubles: 1/2 to each driver	\$	268.19		Maximum Pay (25% to 30% Based on 5 Star Reviews)		25.0%	
Triples: 1/3 to each driver	\$	-		Average Fleet Speed (MPH)		55.00	
Quads: 1/4 to each driver	\$	-		Compensation Percentage = Wages / Revenue		28.2%	
Pents: 1/5 to each driver	\$	-		Extra Time For Car Washes, Pre-Trip and Fuel		7.7%	
Total Confirmed Revenue	\$	2,861.13	Full Amount +/- Added Up	Estimated MKZ Hourly Including Cash Tips	\$	33.09	
					Estimated Navigator Hourly Including Cash Tips	\$	38.09
Tip Summary				Estimated Shuttle Hourly Including Cash Tips	\$	48.09	
Total Tips from RideBits	\$	355.70	Full Amount +/- Added Up	Card Processing (Non-Commissionable Amount)		3.00%	
Tips from Doubles: 1/2 to each driver	\$	34.98	Full Amount +/- Added Up	YTD Earnings			
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Deduction Summary			
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	Photo Tickets and Parking Tickets	\$	-	
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Insurance Increase (Driver Accidents and Tickets)	\$	-	
Total Tips on Reservation	\$	373.19		Damage (Vehicle, Airport or Customer Property)	\$	-	
				Advance Repayment or Vehicle Purchase	\$	-	
Final Pay Calculation				Total Deductions	\$	-	
Base + Tips + Bonuses	\$	686.67	Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => CDL, Fleet Manager or Driver Trainer? (Yes / No) => 5 Star Reviews - Last 14 Days (1% Each) => Total Local No Shows => Maintenance / Training Hours => Minimum Pay Calculation (See Below) => Maximum Pay Calculation (See Below) =>				
5 Star Reviews > 5 (\$10 Each)	\$	-			1,023		
Pay For Local No Show (\$20)	\$	20.00			28.72		
Maintenance / Training (\$18/hour)	\$	-			No		
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	100.00			0		
Independent Contractor (1099) Wages	\$	806.67			1		
Reimbursement	\$	-			0		
Advance Repayment / Deductions	\$	-			\$	686.67	
Paycheck	\$	806.70			\$	693.82	
Normal Driver Pay (Smaller of Minimum or Maximum Pay)							
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)					\$	686.67
	Absolute Minimum 10% + Tip					\$	659.30
	Minimum \$18/hr					\$	516.97
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)					\$	693.82
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)							
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)					\$	715.28
	Minimum \$20/hr					\$	574.41
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)					\$	743.89
Revenue / Mile - All Miles (Updated Monthly)					\$	1.36	
Revenue / Mile - One Way (Updated Monthly)					\$	1.95	
Percent Utilization (Round Trip)						70%	
Round Trip Miles Adjusted for Downtime						1.43	