

**Arizona Independent Contractor (Updated 2/26/2026)**

|   |    |  |   |           |   |
|---|----|--|---|-----------|---|
| <b>Driver Full Name:</b>  |    | <b>Visano Nelson</b>                         | <b>Driver Earnings Report</b>   |           | <b>4/6/2026 to 4/19/2026</b>                            |
| <b>Trip Summary</b>   |    |  | <b>Owner Operator (Yes or No)</b>   |           |   |
| Total Trips From Ridebits   | \$ | 4,779.95                                     |   | <b>No</b> | Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00   |
| Doubles: 1/2 to each driver   | \$ | -  | Full Amount +/- Added Up  |           | Maximum Pay (25% to 30% Based on 5 Star Reviews) 26.00% |
| Triples: 1/3 to each driver   | \$ | -  | Full Amount +/- Added Up  |           | Average Fleet Speed (MPH) 55.00                         |
| Quads: 1/4 to each driver   | \$ | -  | Full Amount +/- Added Up  |           | <b>Compensation Percentage = Wages / Revenue</b> 25.00% |
| Pents: 1/5 to each driver   | \$ | -  | Full Amount +/- Added Up  |           | Extra Time For Car Washes, Pre-Trip and Fuel 7.7%       |
| <b>Total Confirmed Revenue</b>  | \$ | <b>4,779.95</b>                              |   |           | Estimated MKZ Hourly Including Cash Tips \$ 30.78       |
| <b>Tip Summary</b>  |    |  |   |           | Estimated Navigator Hourly Including Cash Tips \$ 35.78 |
| Total Tips from RideBits  | \$ | 624.99                                       | Full Amount +/- Added Up  |           | Estimated Shuttle Hourly Including Cash Tips \$ 45.78   |
| Tips from Doubles: 1/2 to each driver   | \$ | -  | Full Amount +/- Added Up  |           | Card Processing (Non-Commissionable Amount) 3.00%       |
| Tips from Triples: 1/3 to each driver   | \$ | -  | Full Amount +/- Added Up  |           | YTD Earnings  |
| Tips from Quads: 1/4 to each driver   | \$ | -  | Full Amount +/- Added Up  |           |   |
| Tips from Pents: 1/5 to each driver   | \$ | -  | Full Amount +/- Added Up  |           |   |
| <b>Total Tips on Reservation</b>  | \$ | <b>624.99</b>                                |   |           |   |
| <b>Final Pay Calculation</b>  |    |  |   |           | <b>Deduction Summary</b>                                |
| Base + Tips + Bonuses   | \$ | 1,194.99                                     |   |           | Photo Tickets and Parking Tickets \$ -                  |
| 5 Star Reviews > 5 (\$10 Each)  | \$ | -  |   |           | Insurance Increase (Driver Accidents and Tickets) \$ -  |
| Pay For Local No Show (\$20)  | \$ | -  |   |           | Damage (Vehicle, Airport or Customer Property) \$ -     |
| Maintenance / Training (\$18/hour)  | \$ | -  |   |           | Advance Repayment or Vehicle Purchase \$ -              |
| New FT/PT Driver (200/100 X 4 Pay Periods)  | \$ | -  |   |           | <b>Total Deductions</b> \$ -                            |
| <b>Independent Contractor (1099) Wages</b>  | \$ | <b>1,194.99</b>                              | Total Miles on Confirmed Reservations =>                                  |           | 1,651   |
| Reimbursement   | \$ | -  | Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => |           | 46.35   |
| Advance Repayment / Deductions  | \$ | -  | CDL, Fleet Manager or Driver Trainer? (Yes / No) =>                       |           | No  |
| <b>Paycheck</b>   | \$ | <b>1,195.00</b>                              | 5 Star Reviews - Last 14 Days (1% Each) =>                                |           | 1   |
|   |    |  | Total Local No Shows =>   |           | 0   |
|   |    |  | Maintenance / Training Hours =>   |           | 0   |
|   |    |  | Minimum Pay Calculation (See Below) =>                                    |           | \$ 1,194.99   |
|   |    |  | Maximum Pay Calculation (See Below) =>                                    |           | \$ 1,205.50   |
| <b>Normal Driver Pay (Smaller of Minimum or Maximum Pay)</b>                                |    |  |   |           |   |
| <b>Minimum Pay: Larger of</b>   |    | Minimum 24% to 30% (Based on 5 Star Reviews) |   | \$        | 1,194.99  |
|   |    | Absolute Minimum 10% + Tip                   |   | \$        | 1,102.99  |
|   |    | Minimum \$18/hr                              |   | \$        | 834.33  |
| <b>Maximum Pay</b>  |    | Maximum 25% to 30% (Based on 5 Star Reviews) |   | \$        | 1,205.50  |
| <b>Owner Operator Pay (50% of Revenue)</b>  |    |  |   |           |   |
| <b>Normal Pay</b>   |    | 50% of Confirmed Revenue                     |   | \$        | 2,389.98  |
| <b>Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)</b> |    |  |   |           |   |
| <b>Minimum Pay: Larger of</b>   |    | Minimum 25% to 30% (Based on 5 Star Reviews) |   | \$        | 1,242.79  |
|   |    | Minimum \$20/hr                              |   | \$        | 927.03  |
| <b>Maximum Pay</b>  |    | Maximum 26% to 30% (Based on 5 Star Reviews) |   | \$        | 1,242.79  |
| Revenue / Mile - All Miles (Updated Monthly)  |    |  |   | \$        | 1.36  |
| Revenue / Mile - One Way (Updated Monthly)  |    |  |   | \$        | 1.95  |
| Percent Utilization (Round Trip)  |    |  |   |           | 70%   |
| Round Trip Miles Adjusted for Downtime  |    |  |   |           | 1.43  |