

| Arizona Independent Contractor (Updated 2/26/2026) |           |                 |                                                                           |                                                   |               |
|----------------------------------------------------|-----------|-----------------|---------------------------------------------------------------------------|---------------------------------------------------|---------------|
| Driver Full Name:                                  |           | Visano Nelson   | Driver Earnings Report                                                    | 7/13/2026 to 7/26/2026                            |               |
| <b>Trip Summary</b>                                |           |                 | <b>Owner Operator (Yes or No)</b>                                         |                                                   |               |
| Total Trips From Ridebits                          | \$        | 2,520.63        | No                                                                        | Max Pay (Hourly Equivalent Before Cash Tips)      | \$ 26.00      |
| Doubles: 1/2 to each driver                        | \$        | -               | Full Amount +/- Added Up                                                  | Maximum Pay (25% to 30% Based on 5 Star Reviews)  | 25.0%         |
| Triples: 1/3 to each driver                        | \$        | -               | Full Amount +/- Added Up                                                  | Average Fleet Speed (MPH)                         | 55.00         |
| Quads: 1/4 to each driver                          | \$        | -               | Full Amount +/- Added Up                                                  | <b>Compensation Percentage = Wages / Revenue</b>  | <b>24.79%</b> |
| Pents: 1/5 to each driver                          | \$        | -               | Full Amount +/- Added Up                                                  | Extra Time For Car Washes, Pre-Trip and Fuel      | 7.7%          |
| <b>Total Confirmed Revenue</b>                     | <b>\$</b> | <b>2,520.63</b> |                                                                           | Estimated MKZ Hourly Including Cash Tips          | \$ 25.90      |
| <b>Tip Summary</b>                                 |           |                 |                                                                           | Estimated Navigator Hourly Including Cash Tips    | \$ 30.90      |
| Total Tips from RideBits                           | \$        | 328.78          |                                                                           | Estimated Shuttle Hourly Including Cash Tips      | \$ 40.90      |
| Tips from Doubles: 1/2 to each driver              | \$        | -               | Full Amount +/- Added Up                                                  | Card Processing (Non-Commissionable Amount)       | 3.00%         |
| Tips from Triples: 1/3 to each driver              | \$        | -               | Full Amount +/- Added Up                                                  | YTD Earnings                                      |               |
| Tips from Quads: 1/4 to each driver                | \$        | -               | Full Amount +/- Added Up                                                  | <b>Deduction Summary</b>                          |               |
| Tips from Pents: 1/5 to each driver                | \$        | -               | Full Amount +/- Added Up                                                  | Photo Tickets and Parking Tickets                 | \$ -          |
| <b>Total Tips on Reservation</b>                   | <b>\$</b> | <b>328.78</b>   |                                                                           | Insurance Increase (Driver Accidents and Tickets) | \$ -          |
| <b>Final Pay Calculation</b>                       |           |                 |                                                                           | Damage (Vehicle, Airport or Customer Property)    | \$ -          |
| Base + Tips + Bonuses                              | \$        | 604.95          |                                                                           | Advance Repayment or Vehicle Purchase             | \$ -          |
| 5 Star Reviews > 5 (\$10 Each)                     | \$        | -               |                                                                           | <b>Total Deductions</b>                           | <b>\$ -</b>   |
| Pay For Local No Show (\$20)                       | \$        | 20.00           |                                                                           |                                                   |               |
| Maintenance / Training (\$18/hour)                 | \$        | -               | Total Miles on Confirmed Reservations =>                                  |                                                   | 1,065         |
| New FT/PT Driver (200/100 X 4 Pay Periods)         | \$        | -               | Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => |                                                   | 29.90         |
| <b>Independent Contractor (1099) Wages</b>         | <b>\$</b> | <b>624.95</b>   | CDL, Fleet Manager or Driver Trainer? (Yes / No) =>                       |                                                   | No            |
| Reimbursement                                      | \$        | -               | 5 Star Reviews - Last 14 Days (1% Each) =>                                |                                                   | 0             |
| Advance Repayment / Deductions                     | \$        | -               | Total Local No Shows =>                                                   |                                                   | 1             |
| <b>Paycheck</b>                                    | <b>\$</b> | <b>625.00</b>   | Maintenance / Training Hours =>                                           |                                                   | 0             |
|                                                    |           |                 | Minimum Pay Calculation (See Below) =>                                    | \$                                                | 604.95        |
|                                                    |           |                 | Maximum Pay Calculation (See Below) =>                                    | \$                                                | 611.25        |