	Texa	as Independ	dent Contractor (Updated 3	3/17/2023)	
Driver Full Name:		Keener	Driver Earnings Report	4/10/2023 to 4/23/2023	
Trip Summary				Credit Card Processing	1.4%
Total Trips From Ridebits	\$	6,387.24		Tax Percentage	6.9%
Double: 1/2 to each driver	\$	3,452.82	Full Amount +/- Added Up	Min Pay (Total - Tax - Fuel - Tolls)	30.0%
Triple: 1/3 to each driver	\$	849.28	Full Amount +/- Added Up	Gas Allowance	9.8%
Net Total Rides	\$	8,396.74	·	Texas Tolls	6.0%
Credit Card Processing (1.4%)	\$	117.55		Number of 5 Star Reviews Last 14 Days	3
Net Total Rides Minus Processing	\$	8,279.19		Percent of Total Minus Tax, Fuel & Tolls	31.3%
Taxes 6.9% (Not a Sales Tax)	\$	525.85		Remaining Advance	
Total Tips from RideBits	\$	775.71		YTD Earnings	
Fuel Surcharge (E7)	\$	695.33	Varies Based on Actual Cost	•	
Texas Tolls (E8)	\$	427.84	Varies Based on Actual Cost		
Net Minus Tax, Tips, Tolls & Fuel	\$	5,854.46			
Tip Summary					
Total Tips from RideBits	\$	775.71			
Tips from Doubles: 1/2 to each driver	\$	424.86	Full Amount +/- Added Up		
Tips from Triples: 1/3 to each driver	\$	104.50	Full Amount +/- Added Up		
Net Total Tips	\$	1,022.97	·		
Final Pay Calculation			Payroll Rules and Assumptions:		
Base Pay (15% of B15)	\$	878.17	Pay on MKZ trips is a minimum of \$16/hr before cash tips		
Total Tips from RideBits	\$	775.71	Tips on reservations are never adjusted, 100% of tips go straight to the driver		
Minimum Pay Bonus	\$	335.17	Extra Time Included for driving from the office to and from DFW and car washes		
5 Star Review Bonus (0-2%)	\$	87.82	Navigator trips pay 65% more than MKZ trips		
5 Star Reviews > 4 (\$10 Each)	\$	-	Shuttle trips pay 130% more than MKZ trips		
Contractor Wages	\$	2,076.87	Equivalent Hours Paid is Both Ways After Picking Up the Customer		
Pay For Local No Show (\$20)	\$	20.00	Cash tips average \$5/hr in an MKZ		
Reimbursement	\$		Double Pay for Trips With Different (	Customers Returning	
Recruiting Bonus	\$	-			
Maintenance / Training (\$16 / hour)	\$	128.00	Total Maintenance / Training Hours	=> 8.00	
Advance Repayment	\$	-	Total Local No Shows =>	1	
Paycheck	\$	2,224.87			